

2011
EEO PUBLIC FILE REPORT

HIRES:

April 1, 2010 – March 31, 2011 WJPA Radio had no full time hires during this period.

SPECIFIC EEO OUTREACH INITIATIVES:

September '10 – December '10 WJPA's Sports Director and Program Director worked with a student intern from St. Vincent College. The student intern was interested in a career in sports broadcasting. He shadowed the Sports Director in learning how high school football games are covered and what it takes to broadcast these events. He also shadowed a broadcast engineer to see how the games are broadcast from our studios.

June '10-present An intern from Washington & Jefferson College has been so successful in his development, that he has been working on a part time basis for the radio station in our news department.

November 4, 2010 WJPA participated in Western Area Career & Technology Center's Open House and Job Fair. Personnel from WJPA were available to answer questions regarding the radio broadcasting industry and recruit potential hires. Attending were the Program Director, part-time engineer, and an Account Executive.

March 8, 2011 WJPA participated in Career day at Central Christian Academy. Fifteen business professionals were there including our Assistant News Director, Tony DePalma. He discussed the necessary requirements needed to obtain a job in radio broadcasting. Ten students showed an interest in radio broadcasting.